



اللجنة الوطنية الأولمبية المغربية
ⵜⴰⵎⴻⵔⴰⵏⵜ ⵜⴰⵏⴻⵙⴰⵢⵜ ⵜⴰⵖⵉⵔⴰⵏⵜ ⵜⴰⵙⴰⵎⴰⵢⵜ
COMITÉ NATIONAL OLYMPIQUE MAROCAIN

Annual Report 2020



KINGDOM OF MOROCCO



اللجنة الوطنية الأولمبية المغربية
ⵜⴰⵎⴻⵔⴰⵏⵜ ⵜⴰⵏⴻⵔⴰⵢⵜ ⵜⴰⵖⵉⵔⴰⵏⵜ ⵜⴰⵙⴰⵎⴰⵢⵜ
COMITÉ NATIONAL OLYMPIQUE MAROCAIN

Annual Report

2020

« In order to get through this difficult situation, and as we commemorate the Anniversary of the Revolution of the King and the People, we must remember more than ever the emblematic values of self-sacrifice, solidarity and loyalty that have marked this glorious epic.

I am deeply convinced that, following in the footsteps of these illustrious predecessors, Moroccans will know how to best serve the interests of our people and our country, that they will be able to take up the present challenge, thus revealing their civic-mindedness and fulfilling the duties of an active citizenry... »

Extract from the speech of His Majesty King Mohammed VI to the Nation on the occasion of the 67th anniversary of the Revolution of the King and the People.



Message of the President



Mr. Faiçal LARAICHI

President of the Moroccan
National Olympic Committee

First of all, I would like to express my joy to see you all again in good health, following this difficult year marked by the COVID-19 pandemic.

I also hope that we can all gather together in memory of all the personalities of the national sport movement who have left us since our last General Assembly, and whom we think of affectionately.

The holding of our General Assembly in these particular circumstances is a new proof of the unity and solidarity that animates our actions, and of the passion that inhabits

us as volunteers to serve our national sport.

As a proof of this fraternity, many of us within our sports organizations have contributed to the Special Fund dedicated to the management of the COVID-19 pandemic, set up following the High Instructions of His Majesty King Mohammed VI, may God assist Him.

This pandemic must unite us even more and push us to reflect together on a new model of sport management, to redefine our priorities and to be able to respond quickly to the challenges of the post-COVID world.

In this uncertain context and in spite of the constraints linked to the pandemic, the Moroccan NOC has been able to adapt in order to continue to carry out its statutory missions and to provide support to national royal sports federations.

Thus, the period of lockdown accelerated the digitalization of the Moroccan NOC's operating processes and resulted in the creation of the Digital Olympic Academy, which represents the major novelty implemented by the Moroccan NOC during the year 2020.

The purpose of this Digital Olympic Academy is to bring together all the stakeholders in the national and international sport movement to share knowledge, experience and expertise, with a view to creating a genuine virtual collective think tank, at the service of Sport and the promotion

of olympic values.

At the same time, due to the postponement of the Tokyo Olympic Games to the summer of 2021, the Moroccan NOC has continued to support national royal sports federations to find solutions and alternatives for our athletes who are preparing for these Games in difficult conditions.

I address my warmest encouragement to our Moroccan athletes to intensify their efforts in order to honorably represent the Kingdom of Morocco at the next Olympic Games in Tokyo, and reiterate the unfailing support of the Moroccan NOC to accompany them in their Olympic dream.

With my deepest thanks and appreciation,

Faïçal LARAICHI

President of the Moroccan NOC

TABLE OF CONTENTS

A	Retrospective on the COVID-19 pandemic	
COVID-19	1. Lockdown	12
	2. Postponement of the Olympic Games	
	3. Resumption of the Olympic preparation	

B	1. Digitalization of seminars	
DIGITAL OLYMPIC ACADEMY	2. Digital Olympic Academy	16
	3. Videoconferences	

C	1. Tokyo Olympic Games	
OLYMPIC PREPARATIONS	2. JIL 24/28 Program	21
	3. Medical monitoring	

D	1. Monthly meetings of the Executive Committee	
GOVERNANCE	2. International appointment of Executive Committee Members	36
	3. Human resources	
	4. Information Systems	
	5. Mailing Summary	
	6. Audits	

E	1. Relationship with the Ministry of Culture, Youth and Sports	
NATIONAL RELATIONS	2. Relationship with the National Sports Federations	48
	3. General Assemblies of the Federations	

F	1. Exchanges with the IOC	
RELATIONSHIP WITH THE IOC	2. Olympic Solidarity	53

G	1. Local partnerships	58
PARTNERSHIPS AND INTERNATIONAL RELATIONS	2. International relations	

H	1. Training of coaches 2. Seminars	62
TRAINING AND SEMINARS		

I	1. Sports Monitoring Team 2. Athlete tracking system 3. Geographic Information System	70
SPORTS MONITORING		

J	1. National Anti-Doping Program 2. Creation of the Moroccan Anti-Doping Agency	76
ANTI-DOPING		

K	1. Moroccan NOC Newsletter 2. Website 3. Facebook 4. Instagram 5. YouTube 6. Press relations 7. Olympic visits 8. Study and Documentation Center 9. Olympic Museum	81
COMMUNICATION		

Appendixes	Federation sheets - Preparation for the Tokyo Olympic Games	95
-------------------	-------------------------------------------------------------	-----------



اللجنة الوطنية الأولمبية المغربية
ⵜⴰⵎⴻⵔⴰⵏⵜ ⵜⴰⵏⴻⵔⴰⵢⵜ ⵜⴰⵖⵔⴰⵏⵜ ⵜⴰⵙⴰⵔⴰⵢⵜ
COMITÉ NATIONAL OLYMPIQUE MAROCAIN

PREAMBLE

PREAMBLE

The year 2020 has been an unprecedented year, the COVID-19 pandemic has faced humanity to major challenges; therefore, in order to limit the spread of the virus, we had to find new ways to continue meeting our engagement while respecting the sanitary protocol set by the public authorities.

In addition, due to the consequences resulted by the pandemic which included slowing down or even the complete shutdown of all activities, the majority of the population was weakened. This situation made clear that solidarity is a key component to demonstrate resilience and adaptability.

A national solidarity fund was immediately set up by, His Highness the King Mohammed VI, making Morocco among the very first countries to react quickly and efficiently to face the impact of the sanitary situation. The Moroccan NOC was among the earliest contributors to this special fund in order to give the example and to illustrate the values of active citizenship and the values of Olympism. Many institutions of the Moroccan sport movement brought as well their contribution to this Royal Fund emphasizing ones more on the strength of the sport unity.

The COVID-19 pandemic's knock on effects made the International Olympic Committee, Japanese officials, government and the Tokyo 2020 organizing committee take an unprecedented decision. After swinging between the cancellation or the postponement of the Games, they finally decided to postpone the 2020 Olympic Games to Summer 2021 and therefore the Games will take place from 23rd of July to 8th of august, 2021.

The Moroccan NOC have multiplied its efforts and deployed a multidimensional support in order to assist in the most convenient manner the athletes and the royal sports federations. The Moroccan NOC ensured the consistency of payment and the attribution of grants to athletes. In

addition, a support program was settled by the Moroccan NOC in order to provide the necessary follow up and support the sport movement during the lockdown:

- Providing the financial sustainability of the Olympic grants;
- Mental coaching for athletes who are in a situation of stress and doubt;
- Physiotherapeutic assistance for athletes;
- Nutritional and dietary support for athletes.

This period was also marked by the acceleration of the digitalization of the Moroccan NOC operations and procedures, with the use of internally developed IT systems to facilitate the monitoring and coordination of Moroccan NOC's actions.

The Digital Olympic Academy come to illustrate the vision of the Moroccan NOC to create a virtual space dedicated to exchanging and sharing knowledge and expertise, through the organization of several videoconferences and webinars on diverse topics in the world of sports.

A

COVID-19

Retrospective on the COVID-19 pandemic

1- Lockdown

In accordance with the guidelines set by the public authorities to combat the COVID-19 pandemic, the Moroccan NOC has carried out the following actions in order to continue the work during the lockdown period:

- Cancellation or postponement of all Moroccan NOC activities scheduled during the lockdown period;
- Mobilization of the Moroccan Sports Movement to respect the sanitary measures;
- Permanence assured at the Moroccan NOC office;
- Implementation of teleworking with objectives to be reached for all employees;
- Regular organization of meetings by videoconference for the coordination and monitoring of projects;
- Creation of several virtual working groups to facilitate the information flow;
- Intensification of mailing to exchange with the Federations and inform them of all the Olympic news;
- Publication of several communiqués on the Website and social networks;
- Sharing of several videos to raise awareness about the fight against COVID-19 with the participation of several active Moroccan Athletes;
- Organization of video conferences on various topics related to the Sport Movement as well as on awareness related to the COVID-19 pandemic.

2- Postponement of the Summer Olympic Games

Since the beginning of the crisis of the COVID-19, the world of Sport was widely shaken. The epidemic provoked the cancellation or the postponement of numerous events, in particular the Olympic Games of Tokyo, which were originally to be held in summer 2020, postponed to July 23, August 8, 2021.

3- Resumption after the lockdown

a. Planning the screening sessions

In order to preserve the health of its employees as well as that of its partners, the Moroccan NOC has taken all the necessary sanitary measures to guarantee the respect of barrier measures within its headquarters.

As part of the fight against the spread of COVID-19, the Moroccan NOC organized and financed several COVID-19 screening operations for the benefit of all its employees, Athletes and their technical staff under contract.

b. Development of a post-containment resumption strategy at the Moroccan NOC headquarters

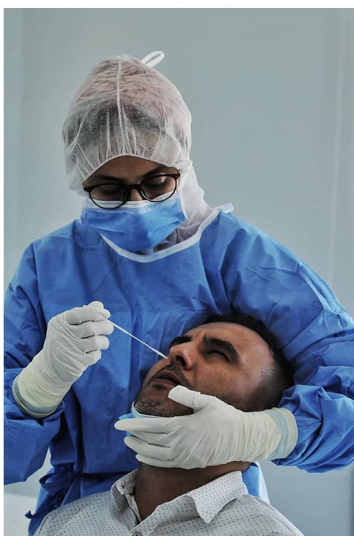
After the end of confinement and in order to ensure the health safety of Moroccan NOC employees when they return to the office, the following measures have been taken:

- Designation of a COVID-19 steering team;
- Reinforcement of cleaning and disinfection;
- Adoption of telecommuting on a case-by-case basis (if conditions are met);
- Digitalization of internal and external meetings;
- Raising awareness of all our employees: preventive measures and barrier actions;
- Reorganization of offices;
- Implementation of an "emergency plan" to handle people with symptoms;
- Prohibition of biometric check-in and use of elevators;
- Distancing and installation of equipment and products to fight against the spread of the virus (antiseptic gel and masks);
- Implementation of a temperature control system at the entrance and traceability of visits.

c. Resumption of the Olympic preparation

Due to the total lockdown that the world witnessed, many sports facilities that enabled athletes to prepare their trainings has closed. The Moroccan NOC is aware of the importance of the preparation of the elites' athletes to best represented the country in the Olympic Games. Therefore, the Moroccan NOC has deployed all the necessary means in order to provide a suitable trainings places which combines safety and health security as well as the quality of the infrastructure. For this purpose, the Moroccan NOC has signed a partnership with one of the most prestigious universities in Morocco; Al Akhawayn University in Ifrane. The university possesses world class sports facilities and accommodations necessary to receive our athletes.

This initiative allowed qualified Athletes or those in the process of qualification to resume their Olympic preparation after the end of the lockdown. The resumption was accompanied by a sanitary protocol and a medical monitoring to preserve the health of the Athletes and their staff.



COVID-19

B

DIGITAL OLYMPIC
ACADEMY

1. The Olympic Digital Academy

The Moroccan NOC's ODA (Olympic Digital Academy) is a numeric space for exchange and sharing of digital expertise, which aims to bring together national and international specialists on specific topics related to Sport. Through this initiative, the Moroccan NOC provides the Sport Movement with an online platform for reflection, at the service of Sport and the promotion of Olympic Values. This innovative platform also aims to promote the Olympic Values and to deepen the reflection on Sport and its place among individuals and in society.

The Moroccan NOC took advantage of the period of lockdown that the country experienced to organize videoconferences on different themes related to Sport. In this perspective, the ODA innovated in terms of themes in order to invite recognized experts to exchange on the different components of Sport and Olympism. Thus, the Moroccan NOC shares on its social networks and its YouTube channel all the videoconferences of the ODA which access is free of charge.

The Moroccan NOC's team ensures, upstream, that each videoconference is communicated and that all participants are in the best possible conditions to guarantee the smooth running of the videoconference.

2. Videoconferencing

Videoconferences organized in 2020

Videoconferences	Dates	Participants	Speakers
Nutrition for High-Level Athletes during the month of Ramadan	05/06/2020	300	1
How to manage anxiety and doubt during this period of lockdown	07/05/2020	250	1
Lockdown, what impact on Sports performance?	14/05/2020	900	2
Physical preparation: core work, fundamentals and applications during lockdown	27/05/2020	2.1K	1
How to boost your mind and motivation?	04/06/2020	1.6K	2
Mastering first aid during this period COVID-19	06/06/2020	970	2

The keys to successfully get out of your lockdown	08/06/2020	1.2K	4
Nutrition for Athletes (in Arabic dialect)	17/06/2020	2.7K	1
For a better and safer return to Sport	19/06/2020	930	3
Crossed view on the impact of COVID-19 on Sport	24/06/2020	451	5
Awareness about Anti-Doping and Food Supplements	01/07/2020	770	3
The institutional framework of Moroccan Sport, rights and obligations of Sports Federations	13/07/2020	1.5K	1
Medical support for Athletes	24/07/2020	530	1
The path of the High-Level Athlete	13/10/2020	560	5
Kinanthropometry: an essential science for Elite Sports	19/11/2020	400	2
Organization and functioning of Sports jurisdictions	18/12/2020	460	3

Table 1: Video conferences organized by the Moroccan NOC


 Le Jeudi
14
 Mai
 à 15H


CONFINEMENT, QUEL IMPACT SUR LA PERFORMANCE SPORTIVE?
 Animée par :
 M. Frédéric SADYS : Responsable de la formation des entraîneurs de haut niveau à l'INSEP
 M. Thierry BLANCON : Professeur à l'INSEP Ex entraîneur national Athlétisme
 En faveur des fédérations sportives (dirigeants, DTN, entraîneurs et athlètes)

www.cnom.org.ma
 Comité National Olympique Marocain
 CNOMAROCAIN


 اللجنة الوطنية الأولمبية المغربية
 to7t8it+ tolo80t+ toUWo80t+ toCY0o817t
 COMITÉ NATIONAL OLYMPIQUE MAROCAIN


Pour une meilleure reprise sportive en toute sécurité
 Conseils des professionnels

Avec:
 Dr. Karim KHALLADI, Psychologue du Sport à ASPETAR (QATAR)
 M. Ismail BOUZAKRAOUI ALAOU, Kinésithérapeute chargé du suivi médical des sportifs au CNOM
 Dr. Amine DOGHMI, Spécialiste en physiologie et pathologie du sport

Vendredi
19
 Juin
 à 18h-19h30


 Le Jeudi 7 Mai à 14H


Comment gérer l'anxiété et le doute durant cette période de confinement
 Animée par:
 Dr. Mehdi ESSADIQ, Psychiatre et Sportif de haut niveau
 En faveur des entraîneurs et les athlètes des fédérations sportives

www.cnom.org.ma
 Comité National Olympique Marocain
 CNOMAROCAIN


 اللجنة الوطنية الأولمبية المغربية
 to7t8it+ tolo80t+ toUWo80t+ toCY0o817t
 COMITÉ NATIONAL OLYMPIQUE MAROCAIN


Le cadre institutionnel du sport marocain, droits et obligations des fédérations sportives
 Rencontre avec M. Mohammed HAMIMAZ
 Directeur du Sport au Ministère de la Culture, de la Jeunesse et des Sports

f ComitéNationalOlympiqueMarocainOfficiel
 @cnomarocain
 www.cnom.org.ma

Lundi
13
 Juillet
 à 17h


 اللجنة الوطنية الأولمبية المغربية
 to7t8it+ tolo80t+ toUWo80t+ toCY0o817t
 COMITÉ NATIONAL OLYMPIQUE MAROCAIN

Mercredi الأربعاء
17
 Juin يونيو
 2020
 20h00

تغذية الرياضيين
La nutrition des sportifs
 الدكتور صلاح الدين حدو
 Dr. Salaheddine HADDOU


 اللجنة الوطنية الأولمبية المغربية
 to7t8it+ tolo80t+ toUWo80t+ toCY0o817t
 COMITÉ NATIONAL OLYMPIQUE MAROCAIN

Le Mercredi
06
 Mai
 à 11H et à 13H


La nutrition des sportifs de haut niveau durant la période du Ramadan
 Animée par :
 Dr. Salah Eddine HADDOU, Nutritionniste du sport
 En faveur des DTN des fédérations sportives

www.cnom.org.ma
 Comité National Olympique Marocain
 CNOMAROCAIN


 اللجنة الوطنية الأولمبية المغربية
 to7t8it+ tolo80t+ toUWo80t+ toCY0o817t
 COMITÉ NATIONAL OLYMPIQUE MAROCAIN

Le Jeudi
04
 Juin
 11H - 12H30


COMMENT BOOSTER VOTRE MENTAL ET VOTRE MOTIVATION?
 Animée par :
 Anne LE CONIAT : Préparateur mental à l'INSEP
 Rafiq BENJELLOUN : Préparateur mental


 اللجنة الوطنية الأولمبية المغربية
 to7t8it+ tolo80t+ toUWo80t+ toCY0o817t
 COMITÉ NATIONAL OLYMPIQUE MAROCAIN

24 Juin 2020
 18h00 (heure du Maroc)


Regards Croisés sur l'impact du COVID-19 sur le sport International
 Intervenant de cette visioconférence :



Vidéoconférences


 27 Mai à 15h
PRÉPARATION PHYSIQUE : TRAVAIL DU TRONC, FONDAMENTAUX ET APPLICATIONS EN PÉRIODE DE CONFINEMENT
 Animée par :
 M. Henri MERIC, Enseignant-chercheur à l'université de Perpignan en sciences et techniques des activités physiques et sportives
 Adressée aux DTN, Entraîneurs et Athlètes



l'Académie Olympique Digitale du CNOM
 vous présente :
Le parcours du sportif de haut niveau

 Le Mardi 13 Octobre 2020 à 15h (GMT+1)
 Intervenants :
 Karim ALAMI : Ex-joueur professionnel de tennis et consultant à Bein Sport
 Abdelkader EL MOUAZIZ : Vainqueur du Marathon de Londres en 1999 et 2001 et du Marathon de New York en 2000
 Ramzi BOUKHAM : Surfeur marocain qualifié aux Jeux Olympiques Tokyo
 Olav SPAHL : Directeur du sport de haut niveau du CNO Belge
 Philippe LE JEUNE : Champion du Monde aux Jeux Equestres Mondiaux et entraîneur de l'équipe nationale de saut d'obstacles




 Webinaire
LES CLEFS POUR RÉUSSIR LA SORTIE DE VOTRE CONFINEMENT
 Comment retrouver une forme mentale, émotionnelle, alimentaire et relationnelle harmonieuse
 Regards croisés de médecins et experts :
 Dr Chafik EL KETTANI, Dr. Ali AFDJEL, M. François MICHALON et Dr. Alain DELABOS
 Lundi 08 Juin de 11h à 13h




 اللجنة الوطنية المغربية
 ⵜⴰⵏⴳⵉⵔⴰⵜ ⵜⴰⵓⵍⵉⵎⴱⵉⵔⵉⵜ ⵜⴰⵎⴰⵔⵓⵔⴰⵢⵜ
 COMITÉ NATIONAL OLYMPIQUE MAROCAIN
 Visioconférence
Accompagnement médical des sportifs
 Avec Dr. Abderrazak HEFTI, médecin de l'Équipe Nationale, A de Football du Maroc, Spécialiste en traumatologie
 Vendredi à 11h **24** Juillet



 Visioconférence
Sensibilisation à l'Antidopage et Compléments Alimentaires
 Intervenants :
 Dr WINDY Maria, Médecin et spécialiste en Pharmacotoxicologie Division de Médecine du Sport du MCJS
 Dr SEBBAR Rim, Agent d'éducation antidopage formée par l'AMA - Médecin Dentsiste à la Division de Médecine du Sport du MCJS
 Mme KANOUTÉ YOUNKARA Kady, Éducatrice principale et membre du comité directeur, programme des athlètes du CID et membre du comité des athlètes de l'ADND
 Mercredi 1er juillet 2020
 AGENCE MONDIALE ANTIDOPAGE franc jeu



 06 Juin à 15h
MAÎTRISEZ LES PREMIERS SECOURS EN CETTE PÉRIODE COVID-19
 Animée par :
 M. Adil BILLI Instructeur International en Sauvetage Membre de la FRMS
 M. Mohammed RHARBAÏ Instructeur International en Sauvetage - DTN FRMS




 اللجنة الوطنية المغربية
 ⵜⴰⵏⴳⵉⵔⴰⵜ ⵜⴰⵓⵍⵉⵎⴱⵉⵔⵉⵜ ⵜⴰⵎⴰⵔⵓⵔⴰⵢⵜ
 COMITÉ NATIONAL OLYMPIQUE MAROCAIN
LA KINANTHROPOMÉTRIE:
 Une science essentielle pour le sport d'élite
 Intervenants :
 Pr. Jordi PORTA : PhD & Professeur des Sciences de Sport - CRITERION ANTHROPOMETRISTE ISAK
 Dr Salah Eddine HADDOU : Nutritionniste du Sport



 Visioconférence
Organisation et fonctionnement des juridictions sportives
 Intervenants :
 Maître Karim ADYEL : Docteur en Droit, Avocat au Barreau de Casablanca, Médiateur Professionnel et Arbitre sportif
 M. Franck Remould DEY YELEM : Juge, Spécialiste en droit et contentieux du sport au Cameroun, Professeur certifié EPS
 Mme Samira AINANE : Présidente du Club de la Cour d'Appel de Rabat, Membre de la CAS au Maroc
 Vendredi 18 Décembre à 17h
 LIVE
 Comité National Olympique Marocain Officiel
 Comité National Olympique Marocain


Vidéoconférences

C

OLYMPIC
PREPARATIONS

1. Tokyo Olympic Games

In application of its statutory prerogatives, the Moroccan National Olympic Committee (Moroccan NOC) has set up a monitoring and support system for the preparation and participation in the Tokyo Olympic Games initially scheduled for 2020, and postponed to the summer of 2021 due to the COVID-19 pandemic. This mechanism aims to support National Federations that have Moroccan Athletes with a high potential to qualify for the Tokyo Olympic Games, in order to provide them with additional financial support for their preparation, in consultation with the Ministry of Sports.

1.1 Preparation for the Tokyo Olympic Games

1.1.1 Framework Convention with the Ministry of Sports

It is worth reminding that on Friday, April 19, 2019, the Ministry of Sports and the Moroccan National Olympic Committee signed a convention relating to the implementation of the multi-year Program of preparation and participation of Athletes in international Sports Events.

The purpose of this convention is to define the methods of financing and managing the programs intended for the preparation and participation of Moroccan Athletes in major international events falling within the statutory prerogatives of the Moroccan National Olympic Committee, for the period from 2019 to 2028.

The main objective of this project is to prepare the major international sporting events up to 2028 in order to provide the national sporting elite with an environment conducive to high performance.

This convention complements other programs set up by the Ministry of Sports for the development and support of Moroccan Sports such as:

- Objective based contracts with the royal Moroccan federations;
- The attribution of the status of High-Level Athlete assigned by the National Commission of High-Level Sport.

1.1.2 Support to National Federations

In order to implement the programs defined in the framework convention concluded with the Ministry of Sports, the Moroccan National Olympic Committee has concluded annual conventions with the relevant National Federations in order to:

- Delineate the commitments of each party;
- Establish the list of the selected Athletes, as well as their technical and medical support;
- Define the preparation program and the related budget;
- Set the objectives to be achieved by each Athlete during the Games;
- Ensure that the program's financing procedure is respected.

These conventions are specific to each Games and reflect the Moroccan NOC's desire to provide additional resources to National Federations, on a contractual and responsible basis, in order to improve the preparation conditions of Athletes competing in the next International Sports Games within the Moroccan NOC's statutory prerogatives.

For the Tokyo Olympic Games, the Moroccan NOC has concluded annual conventions in the following stages:

- Rising awareness among all National Federations to invite them to present their Sports projects that take into account the Tokyo 2020 qualification system according to a specific framework;
- Analysis of the list of Athletes and the preparation program proposed by the National Federations;
- Response of the Moroccan NOC to the proposal of the National Federation;
- Drafting and signing of a convention that defines the terms of support and financing of the Federation's preparation program;
- Implementation of the preparation program of the Federation by respecting a precise financial procedure for the release of funds (down payment, reimbursement, direct payment in preparation centers in Morocco);
- Continuous accompaniment of the Federations to receive technical reports, medical assessments and financial justifications;
- Monitoring of all Moroccan Athletes who have signed a contract to stay in touch with their needs and adapt their programs with their Federations;
- Recording of all the data of the Federations and Athletes in an Information System specially dedicated to this operation.

Summary of the conventions signed with the Federations within the framework of the preparation of the Olympic Games of Tokyo (see in appendix the sheets by Federation)

Royal Federations	Number of conventions signed	Number of Athletes	Number of coaches	Number of training courses	Number of days of training	Number of competitions	Number of competition days
Rowing	1	1	1	9	74	7	18
Boxing	2	30	7	19	330	29	643
Canoeing	2	5	1	12	120	7	40
Cycling	2	12	4	7	38	10	60
Fencing	3	9	3	6	51	21	86
Gymnastics	1	2	1	2	60	4	26
Weightlifting	3	13	3	13	404	0	0
Handball	1	20	5	3	21	0	0
Judo	3	13	4	11	76	18	102
Karate	3	14	4	19	185	15	100
Wrestling	2	11	3	9	271	2	15
Swimming	1	5	1	5	45	9	41
Equestrian Sports	1	8	10	2	33	1	7
Urban Sports	2	2	0	1	60	8	51
Surfing	2	1	1	2	12	23	203
Taekwondo	2	20	2	11	301	12	67
Tennis	1	1	1	4	28	13	79
Shooting Sports	1	8	1	5	35	5	48
Triathlon	2	2	3	11	183	33	235
Sailing	1	1	0	1	7	3	23
Total	36	178	55	152	2334	220	1844

Table 2: Summary of the conventions signed with the Federations in preparation for the Tokyo Olympic Games

To ensure compliance with the measures set by the public authorities and to combat the spread of COVID-19, the Moroccan NOC has provided assistance to enable Athletes and the technical staff of Federations to perform screening tests and apply barrier measures. The Moroccan NOC also closely monitored the preparation of Athletes residing abroad and is listening to all Federations to support their specific preparation program for the Tokyo Olympic Games.

1.1.3 International Olympic Grant for Athletes

In addition to the conventions of accompaniment of the Federations to support their programs of preparation, the Moroccan National Olympic Committee (Moroccan NOC) made it possible to 26 Moroccan Athletes to obtain an Olympic Grant from the continental and international authorities, to prepare the next Summer Olympic Games, planned from July 23 till August 09, 2021 in Tokyo.

These Olympic Grants come from the following institutional partners:

- Olympic Solidarity (IOC);
- The Association of National Olympic Committees (ANOC);
- The Association of National Olympic Committees of Africa (ANOCA).

These Olympic Grant Programs offer the opportunity to obtain financial support for Elite Athletes, who are training and trying to qualify for the Tokyo Olympic Games.

Thus, the Moroccan NOC was able to submit the files of eligible Moroccan Athletes, in consultation with the relevant National Federations, in accordance with the criteria set by Olympic Solidarity, ANOC and ANOCA.

Olympic Solidarity Grants (IOC)

Olympic Solidarity awards a Grant to Athletes who meet the following profile:

- Be from an individual Olympic Sport;
- Have achieved performances at the international level;
- Have a real potential to qualify for the Tokyo 2020 Olympic Games;
- Have no history of doping or disciplinary sanctions;
- Maximum of 12 Grants per NOC.

Following a call for applications to all National Olympic Federations, the Moroccan NOC has proposed to Olympic Solidarity a list of Moroccan Athletes who meet the criteria.

Olympic Solidarity has finally selected the following 11 Moroccan Athletes to receive a monthly scholarship of 600 dollars (USD) each.

Name and surname	Federations	Period of the Grant	Grant Status
Asma NIANG	Judo	As of May 1, 2019	Active
Badr SIWANE	Triathlon	As of May 1, 2019	Active
Driss LAHRAICHI	Swimming	From May 1, 2019	Active
Hamza HOUSAINI	Gymnastics	May 1, 2019 to December 31, 2019	Completed
Houssam EL KORD	Fencing	As of May 1, 2019	Active
Imad BASSOU	Judo	As of May 1, 2019	Active
Maha HADDIOUI	Golf	As of May 1, 2019	Active
Mathis SOUDI	Canoeing and kayaking	As of May 1, 2019	Active
Ramzi BOUKHIAM	Surfing	As of January 1, 2020	Active
Sarah FRAINCART	Rowing	As of May 1, 2019	Active
Zied AIT OUAGRAM	Wrestling	As of May 1, 2019	Active

Table 3: Olympic Solidarity Scholars

ANOCA Grants:

Phase 1

ANOCA has decided to support in a first phase, from April 1 to December 31 2019, African Athletes who meet the following criteria:

- Be a High-Level Athlete in one of the following 8 Sports: athletics, boxing, wrestling, weightlifting, swimming, taekwondo, karate and judo;
- Be ranked among the best in the world in your discipline;
- Not a beneficiary / holder of an Olympic Solidarity Grant;
- Maximum of 6 Grants per NOC.

In this respect, the Moroccan NOC was able to obtain Olympic scholarships to the 6 Moroccan Athletes below to receive a monthly scholarship of 1000 dollars (USD) each.

Name and surname	Federations	Period of the Grant	Grant Status
Soufiane EL BAKKALI	Athletics	April 1, 2019 to April 31, 2020	Active
Rababe ARAFI	Athletics	April 1, 2019 to April 31, 2020	Active
Abdelaati IGUIDER	Athletics	April 1, 2019 to December 31, 2019	Completed
Fatima Zahra ABOUFARASS	Taekwondo	April 1, 2019 to December 31, 2019	Completed
Abdeslam AMEKNASSI	Karate	April 1, 2019 to December 31, 2019	Completed
Ibtissam SADINI	Karate	April 1, 2019 to December 31, 2019	Completed

Table 4: ANOCA Scholars

Phase 2

Thereafter, as of May 1, 2020, ANOCA has decided to only retain African Athletes who meet the following criteria:

- Be a High-Level Athlete in one of the following 8 Sports: athletics, boxing, wrestling, weightlifting, swimming, taekwondo, karate and judo;
- Be ranked among the 08 best in the world in his discipline;
- Not a beneficiary / holder of an Olympic Solidarity Grant.

To this end, ANOCA has terminated the Olympic Grant of some athletes , while others have continued to benefit or have joined the program as of May 1, 2020.

The Moroccan NOC was therefore able to validate with ANOCA the contracts of the following 4 Moroccan Athletes to receive a monthly scholarship of 1000 dollars (USD) each.

Name and surname	Federations	Period of the Grant	Grant Status
Soufiane EL BAKKALI	Athletics	As of May 1, 2020	Active
Rababe ARAFI	Athletics	As of May 1, 2020	Active
Khadija MARDI	Boxing	As of May 1, 2020	Active
Rababe CHEDDAR	Boxing	As of May 1, 2020	Active

Table 5: ANOCA Scholars

ANOC Grants:

Following the COVID-19 pandemic, ANOC has decided to support all NOCs by providing them with a financial Grant to help them in their preparations for the Tokyo Olympic Games. This subsidy is paid through ANOCA, which accepted the request of Moroccan NOC to allocate the totality of this ANOC subsidy to Moroccan Athletes who have already obtained their Olympic qualification. The athletes below receive a monthly scholarship of 600 dollars (USD) each.

Name and surname	Federations	Period of the Grant	Grant Status
Oumaima EL BOUCHTI	Taekwondo	As of October 1, 2020	Active
Nada LAARAJ	Taekwondo	As of October 1, 2020	Active
Achraf MAHBOUBI	Taekwondo	As of October 1, 2020	Active
Abdelhaq NADIR	Boxing	As of October 1, 2020	Active
Oumaima BELHABIB	Boxing	As of October 1, 2020	Active
Younes BAALA	Boxing	As of October 1, 2020	Active
Mohamed ASSAGHIR	Boxing	As of October 1, 2020	Active

Table 6: ANOC Scholars

A total of 21 Moroccan Athletes are benefiting from Olympic Grants, which will be paid until the end of the Olympic Games in Tokyo, in case of qualification and compliance with the procedures set by Olympic Solidarity and ANOCA.

1.2 Logistical and organizational preparations for the Tokyo Olympic Games

1.2.1 Relationship with the IOC and the Tokyo 2020 Organizing Committee

Since the beginning of 2017, the Moroccan NOC has been in close interaction with the IOC and the Tokyo 2020 Organizing Committee in order to monitor and validate all logistical and organizational aspects in order to register the Moroccan Sports Delegation.

The Moroccan NOC has taken the following actions:

- Participation in the Heads of Mission meeting in Tokyo in August 2019;
- Visit to the Olympic Village and selected facilities in Tokyo;
- Attendance at all webinars and video conferences;
- Booking hotel rooms for dignitaries, officials and journalists;
- Registration of the Moroccan delegation's first long list;
- Canvassing to organize a training camp before the start of the Games;
- Dissemination of all the relevant information collected through press releases and via the Moroccan NOC communication media (Website and social networks).

1.2.2 Status of preparations for participation in the Tokyo Olympic Games

Following the end of COVID-19 pandemic's confinement, the Moroccan NOC resumed logistical preparations to ensure a trip and stay in Tokyo in the best possible conditions, by initiating the following actions:

- Defining the provisional flight plan for each participant in order to book the plane tickets according to the most advantageous route;
- Collecting all the necessary documents (passport and photos) to proceed with the accreditation of the Moroccan participants to the Tokyo Olympic Games knowing that the accreditation card is the proof of visa;
- Carrying out the order of the general Sports equipment and the parade outfit;

- Setting up the specific arrangements for the fight against the COVID-19 pandemic before the departure to Japan;
- Ensuring the availability of the necessary budget to cover all financial costs of this trip.



اللجنة الأولمبية المغربية
COMITÉ NATIONAL OLYMPIQUE MAROCAIN



TOKYO 2020



اللجنة الأولمبية الأولمبية المغربية
Fédération Marocaine de l'Éducation Physique
COMITÉ NATIONAL OLYMPIQUE MAROCAIN



TOKYO 2020

2. JIL-24/28 Program

Presentation

JIL 24-28 is a Program to support and prepare young Moroccan Athletes for the upcoming major sporting events of which mainly Paris 2024 and Los Angeles 2028 Olympic Games.

Objectives

The main objective of this Program is to implement the strategy and means necessary to prepare our young Moroccan Athletes, with high potential, for the Olympic Games of 2024 and 2028.

These young Athletes are detected and proposed by their Federations and must meet the following conditions:

- Be between 12 and 16 years of age (age may be adjusted according to the specificity of the Sport);
- Achievement of a world-class performance in his/her age category;
- Have a double project: Sport, school or professional training.

How to access the Program

The Royal Moroccan Olympic Federations that wished to benefit from the JIL 24/28 Program must send to the Moroccan NOC for study their Sports Project containing the following elements:

- Medium and long-term objectives and strategies;
- The selection criteria and the list of young Athletes who meet the conditions of access to the Program;
- The four-year/annual preparation program: international competitions and training courses in Morocco or abroad, mainly during the school vacations;
- The list of the proposed technical staff with CVs;
- The proposed technical, academic and medical monitoring system.

Summary table of JIL 24 / 28 conventions for the year 2020

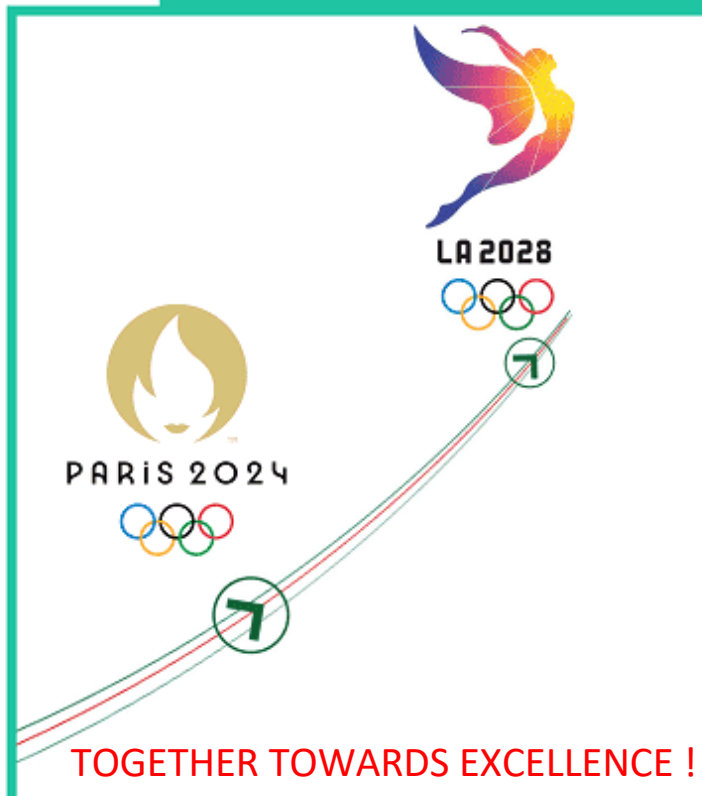
Royal Federations	Number of conventions signed	Number of Athletes	Number of coaches	Number of training courses	Number of days of training	Number of competitions	Number of competition days
Breakdance ³	1	12	4	8	83	1	5
Judo	2	17	4	7	405	2	12
Swimming	1	24	3	6	55	0	0
Table tennis	1	9	3	1	71	0	0
Tennis	1	7	0	0	0	147	1 029
Triathlon	1	17	3	5	40	3	13
Weightlifting	1	10	2	6	164	0	0
Golf ¹	Under development						
Fencing ²	Under development						
Total	8	96	19	33	818	153	1059

Table 7: Summary of JIL24/28 conventions for the year 2020

The Moroccan National Olympic Committee is willing to support all relevant National Federations for the Olympic deadlines of 2024 and 2028, through this Program. The invitation is open, since 2019, to all Olympic Federations to define a specific preparation program for this project so that the best Moroccan youth in each Sport discipline can benefit from it.



اللجنة الوطنية الأولمبية المغربية
ⵜⴰⵎⴻⵔⴰⵏⵜ ⵜⴰⵏⴻⵙⴰⵢⵜ ⵜⴰⵖⵉⵔⴰⵏⵜ ⵜⴰⵙⴰⵢⵜ
COMITÉ NATIONAL OLYMPIQUE MAROCAIN



JUL 24 / 28

3. Medical Monitoring of Athletes

As part of its strategy to support the Moroccan Sports Elite, the Moroccan NOC has ensured during this year the medical and physiotherapeutic monitoring of National Teams with Athletes qualified or in the process of qualification for the Tokyo Olympic Games.

Individual monitoring of Athletes upon special request from their Federations in 2020:

Federations	Athletes	Number of sessions	Period of support
			07/01/2020 to 20/01/2020
Triathlon	Mehdi ESSADIQ	16	During lockdown (remote session)
			06/10/2020 to 30/10/2020
Triathlon	Nabil KOUZKOUZ	04	During lockdown (remote session)
Taekwondo	Fatimzahra ABOUFARASS	09	08/01/2020 to 20/01/2020
Golf	Ayoub IDOMAR	07	17/08/2020 to 02/09/2020
Golf	Mehdi FAKORI	02	17/08/2020 to 20/09/2020
Boxing	Oumaima BELAHBIB	6	22 /12/2020 to 10/02/2021
Boxing	Rabab CHEDDAR	19	22 /12/2020 to 10/02/2021
4	7	63	Total

Table 8: Beneficiaries of medical monitoring in 2020

Follow-up of the National Teams in Concentration Camps at Al Akhawayn University in Ifrane in 2020:

Federations	Location of training courses	Number of Athletes	Number of sessions	Dates
Taekwondo	AUI	05	05	09/09/2020
Boxing	AUI	13	13	09/09/2020
Judo	AUI	18	18	16/10/2020 to 18/10/2020
Taekwondo	AUI	03	03	16/10/2020 to 18/10/2020
Swimming	AUI	32	Group Session 32 (Nutrition)	12/12/2020 to 13/12/2020
Total		71	71	

Table 9: Monitoring of National Teams in Concentration Camp

Medical check-ups and screening carried out and financed by the Moroccan NOC in 2020:

Federations	Number of Athletes	PCR + Serological test	Cardiac check-up (ECG)	Biological check-up	Osteo-articular / nutritional check-up
Taekwondo	06	8	06	06	06
Boxing	13	18	13	13	13
Judo	23	27	23	23	18
Swimming	23	32	23	23	23
Total	65	95	65	65	60

Table 10: Medical check-ups and screening performed and funded by the Moroccan NOC

Meetings held by the Moroccan NOC teams with its partners in the medical field:

Dates	Meetings	Objectives
16/06/2020	ADO	Webinar on Sanctions for Anti-Doping Rule Violations for African ADOs
05/10/2020	ANOCA Medical Commission	Sharing knowledge and identifying best practices on Athlete health and wellness
05/11/2020	ANOCA Medical Commission	"COVID-19: Return to Sports competition"
14/11/2020	With the medical referent of the Royal Moroccan Boxing Federation / Dr. Walid Laghribi	Communication regarding the medical monitoring instituted by the Moroccan NOC in favor of qualified boxers. Sharing of the results of the medical check-ups carried out
26/11/2020	International testing agency	Pre-Game / doping control

Table 11: Medical Meetings

D

GOVERNANCE

Executive Committee Members



Faïçal LARAÏCHI
President



Hamid LAHLOU-KAMAL
Vice President



Abdeslem AHIZOUNE
Vice President



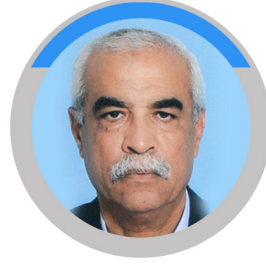
Fouzi LEKJAA
Vice President



Nawal EL MOUTAWAKEL
IOC Member



Abdellatif IDMAHAMMA
General Secretary



Driss HASSA
Deputy General Secretary



Omar BELLALI
General Treasurer



Mohamed MOUKTABIL
Deputy General Treasurer



Mohammed BENELMAHI
Assessor



Youssef FATHI
Assessor



Abdeljaouad BELHAJ
Assessor



Tahar BOUJOUALA
Assessor



Abdelkebir OUADDAR
Athletes Commission Representative

The Moroccan NOC executive committee was keen to continue implementing its strategy of supporting the Moroccan sports movement, despite the restrictive conditions imposed by the COVID-19 pandemic. This support is carried out on the basis of the values of transparency, efficiency and rigor.

1- Monthly meetings of the Executive Committee

In this pandemic context, the Moroccan NOC Executive Committee continued to hold regular meetings by videoconference in order to monitor all activities and take the necessary measures for the proper functioning of the Moroccan NOC.

Meetings	Dates
19 th meeting	January 23, 2020
20 th meeting	February 27, 2020
21 st meeting	April 21, 2020
22 nd meeting	June 17, 2020
23 rd meeting	July 16, 2020
24 th meeting	September 17, 2020
25 th meeting	November 19, 2020
26 th meeting	December 17, 2020

Table 12: Executive Committee Meetings in 2020

2- International appointment of the members of the Executive Committee

Mrs. Nawal EL MOUTAWAKEL, member of the IOC Executive Board, is a member of the following commissions:

- Public Affairs and Social Development through Sport;
- Communication;
- Coordination of the Dakar 2022 Youth Olympic Games;
- Coordination of the Los Angeles 2028 Olympic Games.

3- Human resources

3.1 Appointments

In 2020, there were the following appointments:

- Mr. Amine KOUAME: General Director;
- Mr. Majd CHEKROUN: Director of International Relations and Communication;
- Mrs. Fadwa ADILI: Head of the Digital Olympic Academy of the Moroccan NOC.

3.2 Recruitment

Moroccan NOC's Administrative Staff

Direct contract with the Moroccan NOC	14
Provided to the Moroccan NOC by the MCYS	3
Interns	10

Table 13: Types of contracts for administrative staff at the Moroccan NOC

3.2.1 Statutory staff

During the year 2020, there were 7 recruitments and 4 departures:

The 7 profiles were recruited according to the recruitment procedures validated by the Executive Committee:

- A financial officer;
- An accountant;
- A purchasing officer;
- A Digital Olympic Academy officer;
- A Registrar's Office officer;
- A communication officer;
- A project manager within the technical direction.

The 4 departures concern:

- Two retirees;
- A project manager from the technical department;
- A senior officer from the financial department.

3.2.2 Interns

To better support the National Sport Movement and implement the strategic orientations of the Executive Committee, the Moroccan NOC has strengthened its operational teams by the recruitment of several interns.

3.3 Social declarations

During 2020, the Moroccan NOC continued to ensure social declarations for all its employees through CNSS and CIMR.

3.4 Animation

Team meetings continued to be scheduled at the beginning of each week via video conference. These meetings are used to plan the current week's actions, share information, and align the team with the execution of the Executive Committee's decisions.

3.5 Work environment

During the lockdown period, the Moroccan NOC teams adopted telecommuting according to specific objectives to be achieved for each employee. The Moroccan NOC teams were on duty at the Moroccan NOC headquarters located at the Prince Moulay Abdellah Sports Complex. As soon as the lockdown decreed by the public authorities was over, all Moroccan NOC staff returned to the headquarters to continue their work in compliance with the health protocol put in place for this purpose.

4- Information Systems

In application of the strategic orientations of the Moroccan NOC Executive Committee regarding the restructuring and digitalization of the administration, the Moroccan NOC has proceeded with the development and integration of several information systems. The aim of this approach is to improve the internal operations of the Moroccan NOC, as well as the various services made available to the National Federations.

Electronic Mailing and Documentation Management

This system is an IT solution that aims to automate the mailing management process, to share documents, both internally and externally, in a centralized and secure manner. With this solution, the Moroccan NOC teams gain in efficiency in the research, the sharing and the collaboration of documents.



A CLEAR DIRECTORY STRUCTURE OF DOCUMENTS

This system structures the documents in a dedicated space. The solution helps to carry out the Moroccan NOC's document management and monitoring missions. It makes documents available, on an ad hoc or permanent basis, in a fully secure environment. In addition, this application has no storage limits. The volume of documents supported is unlimited.

The solution allows to define the access privileges to each document according to the confidentiality or authorization rules. Each document, and each user, can benefit from differentiated rights according to the requirements.



INTUITIVE

User-friendly interface



COLLABORATIVE

Storage, Sharing and Consultation

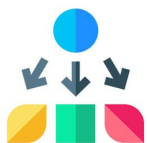


SECURE

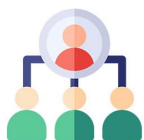
According to security standards



Electronic Mailing and Documentation Management



A Clear Directory Structure of Documents



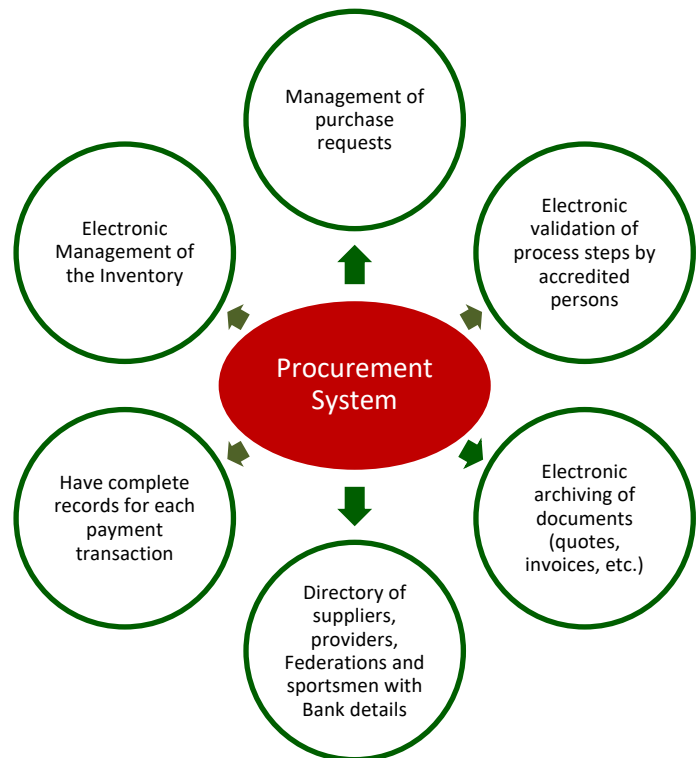
A Sophisticated Management of Access Rights

Moroccan NOC's Electronic Procurement Management

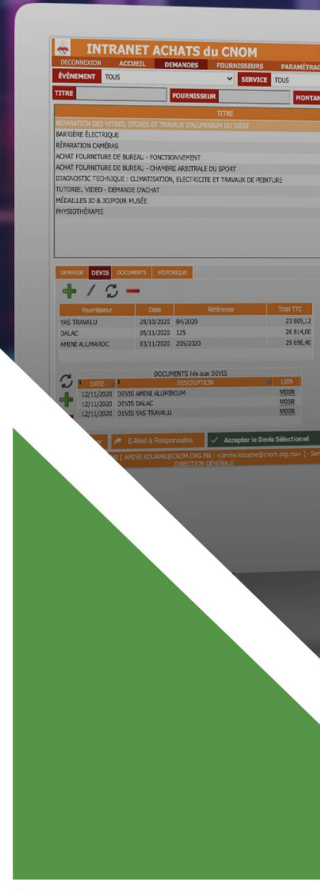
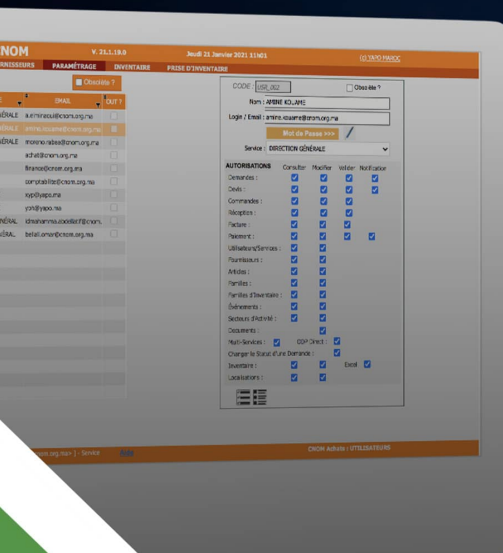
To meet the guidelines of the Moroccan NOC's Executive Committee regarding the restructuring of the Moroccan NOC's administration and the digitalization of processes, it was imperative to implement dedicated IT tools to improve efficiency and ultimately, performance.

The Moroccan NOC's electronic procurement management is carried out through a set of human, organizational and IT resources organized and dedicated to collecting, processing and retrieving information on procurement (procedures, suppliers, stocks, etc.).

Via the **"Electronic Procurement Management"** portal, the Moroccan NOC's financial department staff can easily access all the system's functionalities. With few clicks, they can:



- Create and validate internal purchase requests;
- Collect competing quotes to validate the selected supplier's quote;
- Generate the purchase order to the supplier, and send it by email;
- Manage and validate the supplier's receipts according to one or more delivery notes;
- Record and validate the supplier's invoice(s);
- Generate the payment order, validate it, and make the payment by bank transfer, credit card or check;
- Manage suppliers;
- Manage items and item categories;
- Manage events that are the object of purchase requests;
- Manage users and access rights to the application, and user services;
- In addition to the procurement platform, an inventory functionality has been implemented in the same information system for the management of the Moroccan NOC's fixed assets.



CNOM's Electronic Procurement Management

5- Summary of correspondences

Number of official letters sent per month (in 2020):

Month	Number	Type of correspondence		
		Fax	Deposited at the Registrar's Office	E-mail
January	56	-	6	50
February	90	4	9	77
March	88	1	5	82
April	41	-	1	40
May	47	-	-	47
June	58	-	1	57
July	56	-	4	52
August	49	-	2	47
September	64	-	1	63
October	83	-	2	81
November	78	-	1	77
December	109	2	5	102
Total	819	7	37	775

Table 14: Number of official letters sent per month

Number of official letters received per month (in 2020):

Month	Number	Type of correspondence		
		Fax	Deposited at the Registrar's Office	E-mail
January	217	7	116	94
February	194	1	77	116
March	205	2	55	148
April	162	-	6	156
May	120	-	4	116
June	102	-	10	92
July	147	-	41	106
August	108	-	14	94
September	170	-	22	148
October	218	2	34	182
November	263	3	69	191
December	258	5	72	181
Total	2164	20	520	1624

Table 15: Number of official letters received per month

6- Audits

Audit of the International Olympic Committee

Within the framework of compliance with the procedures defined by Olympic Solidarity, the firm "Price Waterhouse" was commissioned by the IOC to carry out a second audit mission at the Moroccan NOC, after that of 2018.

Despite the constraints related to the pandemic, all the documents and evidence requested were provided to the audit firm, which successfully completed its work following its visit to the Moroccan NOC headquarters on October 15, 2020.

Operational Audit

The FINACS firm, appointed by the General Assembly as auditor, has carried out the audit of the Moroccan NOC's accounts (see the financial report for the year 2020).

Energy Audit of the Moroccan NOC Headquarters

In line with the recommendations of the IOC Olympic Agenda 2020, the Moroccan NOC considers the environment to be an integral part of the Olympic and Sports Movement.

As part of its strong commitment to environmental protection and support for sustainable development, the Moroccan NOC, thanks to funding from the Association of National Olympic Committees of Africa (ANOCA) and in collaboration with the Moroccan Agency for Energy Efficiency (AMEE), conducted an energy audit of its headquarters.

The result of this audit was presented on Tuesday, December 15, 2020 with the issuance of a certificate of completion of audit according to ISO 50002 standard.



ENERGY AUDIT

E

NATIONAL
RELATIONS

The Moroccan NOC intensified its exchanges with the Ministry of Sports and the Federal Sports Movement. These exchanges have allowed the Moroccan NOC to improve its support by providing National Sports Federations with a continuous listening and a rigorous monitoring of their Sports projects.

1- Relationship with the Ministry of Culture, Youth and Sports

Moroccan NOC (Moroccan NOC)/Ministry of Culture, Youth and Sports Meetings (MCYS)

Meetings and working sessions were organized with the Ministry of Culture, Youth and Sports:

Meetings	Location	Objectives
Sports Directorate	Moroccan NOC	- To exchange and deepen the reflection on the National Sport Program and some projects
	Headquarters	Elaboration of an inventory of the Moroccan Sport

Table 16: Meetings held with MCYS

2- Relationship with National Sports Federations

The Moroccan NOC has consolidated its relations with all National Sports Federations in order to create an environment that fosters the development of National Sports, and in particular Elite Sports.

In addition to the various letters exchanged, the Moroccan NOC has also scheduled several meetings with National Sports Federations in order to establish conventions to support and prepare for the International Sports Games that fall under the Moroccan NOC's statutory prerogatives.

Meetings	Locations	Dates	Topics	Organizations
Sports Games 2020-2028	Moroccan NOC	23-01-2020	<ul style="list-style-type: none"> - Ensuring the participation of Morocco in the various Sports Games - Managing all the programs mentioned in the multi-year convention Moroccan NOC - MCYS 2019/2028 - Supporting the Federations in their Sports projects through conventions 	Sports concerned by these Games
Tokyo Olympic Games	Moroccan NOC	03- 2020	<ul style="list-style-type: none"> - Status of the qualification and preparation of Athletes - Update on the Moroccan NOC / Federation conventions - Registration of the long list of Sports Delegations 	Sports concerned by these Games

			<ul style="list-style-type: none"> - Logistical preparations and specific information - Planning of the final phase of the preparation of qualified Athletes 	
Tokyo Olympic Games	By videoconference	20-04-2020	<ul style="list-style-type: none"> - Update on the preparation programs for qualified Athletes or those in the process of qualifying for the Olympic Games - Support of the Moroccan NOC to Federations and Athletes during the lockdown period 	Sports concerned by these Games
Tokyo Olympic Games	By videoconference	29-06-2020	<ul style="list-style-type: none"> - Morocco's participation in the Tokyo Olympic Games - Update on qualified Athletes or those in the process of qualification - Reflection on the best means to prepare qualified Athletes or those in the process of qualification - Adaptation of the conventions already signed between the Moroccan NOC and the Federations - Sharing of the Moroccan NOC's proposals to better accompany Federations in the preparations for the Tokyo Olympic Games 	Sports concerned by these Games
Tokyo OG/ JIL 24-28	Moroccan NOC	17-08-2020	<ul style="list-style-type: none"> - Preparation of the National Team for the Tokyo Olympic Qualification - JIL 24-28 Project 	Weightlifting RMF
Tokyo OG/ JIL 24-28	By videoconference	09-2020	<ul style="list-style-type: none"> - Tokyo Olympic Games Preparation Program - JIL 24/28 Sports Program 	Sports concerned by these Games
Tokyo OG	By videoconference	09-10-2020	<ul style="list-style-type: none"> - Launch of the convention 	Taekwondo RMF
Tokyo OG	By videoconference	11-11-2020	<ul style="list-style-type: none"> - Preparation Program for the Tokyo Olympic Games 	Rowing RMF
Tokyo OG	By videoconference	09-11-2020	<ul style="list-style-type: none"> - Launch of the convention 	Weightlifting RMF
Tokyo OG	By videoconference	09-11-2020	<ul style="list-style-type: none"> - Preparation Program for the Tokyo Olympic Games 	Canoeing and kayaking RMF
Tokyo OG	By videoconference	17-11-2020	<ul style="list-style-type: none"> - Launch of the convention 	Karate RMF
Tokyo OG / JIL 24-28	By videoconference	20-11-2020	<ul style="list-style-type: none"> - Launch of the conventions 	Judo RMF
Tokyo OG / JIL 24-28	Moroccan NOC	01-12-2020	<ul style="list-style-type: none"> - JIL 24/28 Program - Monitoring of the convention and its amendment 	Swimming RMF
Tokyo OG / JIL 24-28	Moroccan NOC	10-12-2020	<ul style="list-style-type: none"> - JIL 24/28 Program - Program of accompaniment and preparation for the Tokyo Olympic Games - Olympic Solidarity Program 	Athletics RMF
Beijing OG 2022	Moroccan NOC	14-12-2020	<ul style="list-style-type: none"> - Preparation of skiers for the Beijing 2022 Winter Olympic Games 	Ski and Mountain Sports RMF

Table 17: Meetings held with Federations

3- General Assemblies of the Federations

The Moroccan NOC representatives attended the various General Assemblies of the National Federations held in 2020:

Federations	Locations	Dates	Moroccan NOC Representatives
SWIMMING RMF	CASABLANCA	04/01/2020	MR. FATHI
CANOE-KAYAK RMF	RABAT	08/02/2020	MR. BENELMAHI
PETANQUE RMF	RABAT	01/02/2020	MR. CHEKROUN
SKI RMF	MARRAKECH	01/02/2020	MR. BELLALI
MOTORCYCLING RMF	SALE	08/02/2020	MRS. ELAMRANI
ROWING RMF	RABAT	08/02/2020	MR. BELLALI
WEIGHTLIFTING RMF	RABAT	14/02/2020	MR. BELLALI
KICK-BOXING RMF	CASABLANCA	01/03/2020	MR. BENELMAHI
TAEKWONDO RMF	RABAT	16/02/2020	MR. BENELMAHI
BASKETBALL RMF	SALE	29/02/2020	MR. FATHI
RUGBY RMF	RABAT	07/03/2020	MR. BELLALI
FENCING RMF	OIJDA	28/02/2020	MR. HASSA
SHOOTING RMF	CASABLANCA	30/11/2020	MR. IDMAHAMMA
BASKET BALL RMF	VIDEOCONFERENCE	20/12/2020	MR. BENELMAHI
GYMNASTICS RMF	RABAT	27/12/2020	MR. BELLALI

Table 18: Moroccan NOC representation at the Federations' General Assemblies

NATIONAL RELATIONS



F

RELATIONS
WITH THE IOC

During this period of pandemic, the Moroccan NOC intensified exchanges with the IOC by attending all the videoconferences, among others, the ones organized by the President, Mr. Thomas BACH, and by successfully closing all the programs opened during the 2017 / 2020 IOC quadrennial plan.

1- Exchanges with the IOC

Despite the difficulties caused by the COVID-19 pandemic, the Moroccan National Olympic Committee has strengthened the exchanges with the different IOC Departments:

- Olympic Solidarity: implementation of several programs to support the National Sports Movement;
- Sport: preparation of the participation of the Moroccan Sports Delegation to the International Sports Games under the aegis of the IOC;
- Legal and Institutional: participation in all the video conferences organized by the IOC and collaboration in order to protect the Olympic brand within the national territory;
- Marketing and communication: regular update of the Moroccan NOC activities and signature of all agreements concerning the TOP Program (program that gathers the IOC official partners);
- NOCnet: regular use of the IOC online platform to submit all requests to Olympic Solidarity, answer all questionnaires and consult the information shared through this information system.

2- Olympic Solidarity

While taking into account the restrictions and measures set by the public authorities to combat the COVID-19 pandemic, the Moroccan NOC has worked to make available to National Sports Federations the international programs below during the year 2020.

The Moroccan NOC, in collaboration with Olympic Solidarity, has also responded to the requests of the Federations and implemented several Sports programs in 2020:

2.1. Athlete Preparation

During the year 2020, 10 Moroccan Athletes continued to benefit from Olympic Solidarity Grants to prepare for the Tokyo Olympic Games.

2.2. Training of coaches

Due to the COVID-19 pandemic, the technical course for coaches scheduled for March 2020 to the benefit of the Royal Moroccan Federation of Canoe-Kayak has been cancelled and postponed to next year.

2.3. NOCs Management

Administrative Grant

The Moroccan NOC has received an administrative Grant of the amount of 45,000 USD for the year 2020 to cover certain operating expenses.

International Training in Sport Management

The General Director of the Moroccan NOC, Mr. Amine KOUAME, attended by videoconference the modules of the Executive Master in Management of Sports Organizations (MEMOS) - English session.

ANOCA Continental Grant

The 2020 Grant of the amount of 100,000 USD allowed the Moroccan NOC to:

- Purchase computer and office equipment;
- Finance the energy audit of the Moroccan NOC's headquarters;
- Cover certain current expenses.

Summary of the Grants received from Olympic Solidarity and ANOCA in 2020

Programs	Beneficiaries	Time periods
10 Tokyo 2020 Olympic Grants	Asmaa NIANG - Judo	January to December
	Sarah FRAINCARTE - Rowing	January to December
	Maha HADDIOUI - Golf	January to December
	Badr SIWANE - Triathlon	January to December
	Houssam ELKORD - Fencing	January to December
	Imad BASSOU - Judo	January to December
	Driss LAHRAICHI - Swimming	January to December
	Zied AIT OUAGRAM - Wrestling	January to December
	Mathis SOUDI - Canoeing and Kayaking	January to December
	Ramzi BOUKHIAM - Surfing	January to December
4 ANOCA Grants	Rababe ARAFI - Athletics	January to December
	Soufiane EL BAKKALI - Athletics	January to December
	Khadija MARDI - Boxing	May to December
	Rabab CHEDDAR - Boxing	May to December
7 ANOC Grants	Achraf MAHBOUBI – Taekwondo	October to December
	Oumaima BELHABIB – Boxing	October to December
	Abdelhaq NADIR – Boxing	October to December
	Mohammed ASSAGHIR – Boxing	October to December
	Younes BAALA – Boxing	October to December
	Oumaima EL BOUCHTI – Taekwondo	October to December
	Nada LAARAJ – Taekwondo	October to December
Administrative Grant	Moroccan NOC	2020
ANOCA Grant	Moroccan NOC	2020

Table 19: Summary of Grants received in 2020



SCHOLARSHIP ATHLETES IN PREPARATIONS FOR TOKYO 2020 OLYMPIC GAMES



**Soufiane EL
BAKKALI**
Athletics



**Rababe
ARAFI**
Athletics



**Sarah
FRAINCART**
Rowing



**Khadija
MARDI**
Boxing



**Oumaima
BELHABIB**
Boxing



**Rababe
CHEDDAR**
Boxing



**Mohamed
ASSAGHIR**
Boxing



**Younes
BAALA**
Boxing



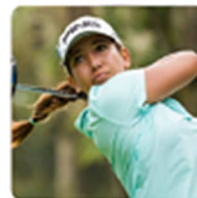
**Abdelhaq
NADIR**
Boxing



**Mathis
SOUDI**
Canoeing and
Kayaking



**Houssam
EL KORD**
Fencing



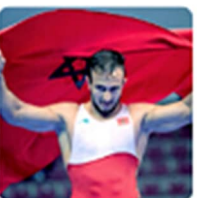
**Maha
HADDIOUI**
Golf



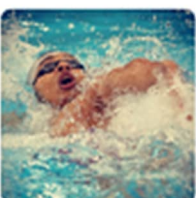
**Asma
NIANG**
Judo



**Imad
BASSOU**
Judo



**Zied AIT
OUAGRAM**
Wrestling



**Driss
LAHRAICHI**
Swimming



**Ramzi
BOUKHIAM**
Surfing



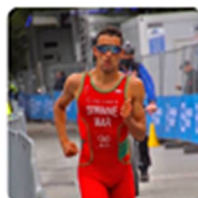
**Achraf
MAHBOUBI**
Taekwondo



**Nada
LAARAJ**
Taekwondo



**Oumayma
EL BOUCHTI**
Taekwondo



**Badr
SIWANE**
Triathlon

G

PARTNERSHIPS AND
INTERNATIONAL RELATIONS

Despite the difficulties caused by the pandemic due to the lockdown and the respect of social distancing, the Moroccan NOC members and teams have multiplied the meetings by videoconference and have attended several webinars in order to seek new opportunities to expand the support to the National Sport Movement.

The table below summarizes the Moroccan NOC's activities in relation to international organizations:

Meetings	Dates	Locations	Purposes
World Anti-Doping Agency	May 15, 2020	Videoconference	The new International Education Standard (IES) and its guidelines
World Anti-Doping Agency	June 2020	Videoconference	Results Management and Sanctions Determination
WADA-ANOCA	June 2, 2020	Videoconference	2021 Model Anti-Doping Rules for African NOCs and NADOs
World Anti-Doping Agency	July 03, 2020	Videoconference	Impact of COVID-19 on Athletes and the Anti-Doping System
International Olympic Committee	July 17, 2020	Videoconference	136th IOC Session
Union of Arab National Olympic Committees	July 25, 2020	Videoconference	The leadership role of women in international Sport Organizations
ANOCA	August 04, 2020	Videoconference	Maseru 2022 All Africa Youth Games
International Olympic Academy	September 11 to 17, 2020	Videoconference	16th International Session of the National Olympic Academies
International Olympic Committee	October 02, 2020	Videoconference	Teleconference organized by the IOC President
ANOCA Medical and Anti-Doping Commission	October 05, 2020	Videoconference	COVID-19: Return to Sport Competition
IOC and the Tokyo 2020 Organizing Committee	October 14, 2020	Videoconference	Tokyo 2020 Chef de Mission Webinar
IOC and ANOCA	October 21, 2020	Videoconference	Athlete Protection

Tokyo 2020 Organizing Committee	November 04, 2020	Videoconference	Status of preparations for the Tokyo Olympic Games
ANOCA	November 17, 2020	Videoconference	ANOCA African Athletes Forum
ANOCA	November 20 and 21, 2020	Videoconference	Seminar for Secretaries General of African NOCs
Union of Arab National Olympic Committees	November 24, 2020	Videoconference	The future of education in Sport and its impact on the work in governmental Sport bodies
International Testing Agency	November 26, 2020	Videoconference	Information session of the pre-Tokyo 2020 ITA Games expert group
ANOCA	December 6, 2020	Videoconference	ANOCA Extraordinary General Assembly

Table 20: International meetings

INTERNATIONAL PARTNERS



COMITÉ
INTERNATIONAL
OLYMPIQUE



TOKYO 2020



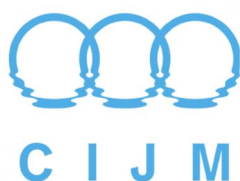
BEIJING 2022



PARIS 2024



ACNOA – ANOCA



INTERNATIONAL OLYMPIC ACADEMY



AFCNO

Unis par nos valeurs



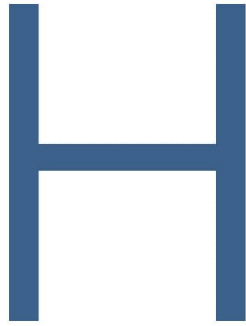
AGENCE
MONDIALE
ANTIDOPAGE
franc jeu



AFRIQUE ZONE I
ORADI ORGANISATION RÉGIONALE
ANTIDOPAGE



اللجنة الوطنية الأولمبية المغربية
to[LSI] tolo[80] to[UNo[0Σ] to[40o0Σ]†
COMITÉ NATIONAL OLYMPIQUE MAROCAIN



TRAININGS AND SEMINARS

1. Training of High-Level Coaches

The Moroccan NOC has set up a training program for High-Level Coaches in order to prepare them for the many missions that await them, where the race for a medal is becoming increasingly difficult.

This reflective, interactive training, based on the analysis of best practices in high performance training, is adapted to the singular contexts of high performance. Thanks to an "in-depth cognitive approach", it allows participants to acquire additional skills, enrich their knowledge and increase their level of expertise for the design of a high-performance project.

The contents of the training are built from field problems. The aim is to provide participants with a dual professional and sporting competence, enabling them to design, manage and assess training programs and optimize sporting performance.

The aim is to train "performance project managers" who coordinate and manage a technical staff to support the transition of Moroccan Sport.

The end goal of the training is to prepare the trainees to respond with maximum efficiency to the diversity of requests, based on a solid foundation of proven skills.

General skills:

- Develop personal and professional skills;
- Refine and enrich one's field practices;
- Acquire conceptual and methodological rigor in the elaboration of the training project;
- Contextualize and understand the work situations that coaches face in their daily practice;
- Use of "knowledge" to solve professional problems;
- Participate in the development of a Sport Policy by defining strategic orientations and setting objectives;
- Coordinate a team of trainers and instructors;
- Mastering communication techniques.

Specific skills:

- Train High-Level Athletes whose practice is in line with the perspective of international competitions;
- Design a performance project in relation to the life project of High-Level Athletes;

- Design a development project for one's professional environment;
- Analyze and manage the complexity of training situations;
- Analyze and manage the complexity of major international competitive events;
- Master the different dimensions of managing a multidisciplinary team: physical preparation, mental preparation, nutrition, medical supervision, communication, management;
- Analyze the environment of High-Level practice (professional ethics, philosophical reflection) and the evolution of performance;
- Develop adaptability to situations in order to deal with the unpredictability of performance and manage complexity through modelling skills;
- Have a prospective vision of the training of coaches;
- Define communication strategies related to the Sport Policy and the organization's project to which it belongs.

Admission requirements:

- Be a national coach with a diploma or certificate in Sports Training and/or Physical Preparation recognized by the Sports Federation;
- Have a minimum of 2 years' experience in a Sports Club and/or the National Team;
- Have a complete file validated by the Federation and deposited within the fixed time limits.

Training of High-Level Coaches - 2020 Edition

Within the framework of the training of High-Level Coaches, the Moroccan NOC launched on December 26, 2019 a call for applications to the Royal Moroccan Federations in order to collect their proposals.

Thus, on the proposal of the Federations and following the study of 170 applications, the Moroccan NOC, in close collaboration with the experts of the National Institute of Sport, Expertise and Performance conducted this training, have selected the list of 32 coaches to participate in this 1st edition of the training of High-Level Coaches at the University of Al Akhawayn (Ifrane).

The training was to be held according to the following schedule:

- Module 1: February 27-29, 2020
- Module 2: March 26-28, 2020
- Module 3: April 23-25, 2020
- Module 4: May 28-30, 2020

- Module 5: June 18-20, 2020

Because of the pandemic, only the 1st session could be organized and the 5 other sessions were postponed to a later date.

List of participants to the 1st edition of the High-Level Coach Training - 2020 Edition:

	NAME	SURNAME	SPORTS
1	JABBOUR	RACHID	ROWING
2	BELLALI	ABDELILAH	BADMINTON
3	AHBIZZA	MOULAY AHMED	BADMINTON
4	BOUGGACH	RACHID	BASKETBALL
5	BENSAID	YOUSSEF	CANOEING AND KAYAKING
6	RAHMOUNI	MARIAM	CYCLING
7	LOUKILI	SIHAM	CYCLING
8	BARHMI	ABDERRAHIM	FOOTBALL
9	JERID	HANANE	FOOTBALL
10	CHATRE	ABDELILAH	GYMNASTICS
11	NOURI	MOHAMED	HALTEROPHILIA
12	YAHIA	JALAL	HANDBALL
13	EL CHAHEB	MUSTAPHA	HANDBALL
14	BENHADDAD	YASSER	HANDISPORT
15	EL IDRISSE	MOHALED	ICE HOCKEY
16	GAIDI	ABDELILAH	JUDO
17	ELHANNI	MOHAMMED	KARATE
18	DAHR	MOHSSIN	KICK-BOXING
19	NAFI	AHLAM	SWIMMING
20	DRA	SELIM	SWIMMING
21	BOUJOUALA	BOUBEKAR	RUGBY
22	BACHABELLA	RACHID	SCHOOL SPORT
23	LAMINE	ALI	TAEKWONDO
24	BAHI	LAHOUCINE	TAEKWONDO
25	SMAILI	BADR	TAEKWONDO
26	BOUBIA	MEHDI	TENNIS
27	ERRAMY	OMAR	TENNIS
28	GHOUNIM	HICHAM	TABLE TENNIS
29	BKHIBKHI	BRAHIM	TRIATHLON
30	DIOURI	ANAS	VOLLEYBALL
31	MSELAK	ABDELILAH	VOLLEYBALL
32	BOUJEKKA	SAAD	WUSHU

Table 21: List of participants in the 1st edition of the training of High-Level Coaches

COACHES TRAINING



2. Seminars

In order to accompany the strategic and organizational changes in Sports and to provide ideas for the training of technical staff and Sports leaders, the Moroccan NOC organized three seminars at the beginning of the year 2020 on current topics to which various speakers were invited.

Unfortunately, the organization of seminars at the headquarters of the Moroccan NOC have been canceled following the measures set by the public authorities to curb the spread of the pandemic.

Organization of seminars

The organization of training courses and seminars is carried out entirely by the Moroccan NOC teams:

- Programming and research of speakers;
- Validation of contents;
- Sending invitations;
- Badges and accreditations;
- Setting up the room (layout, decoration, sound system and other technical aspects);
- Reception of guests;
- Collection of information through evaluation forms (information is collected in order to establish an evaluation report);
- Evaluation of the training/seminar by the participants;
- Catering and coffee breaks;
- Simultaneous translation for some seminars.

Seminars organized in 2020

Seminars	Dates	Participants	Speakers
Surpassing oneself and Sports Performance	20/01/2020	57	2
Rescue and first aid	29/01/2020	26	3
Project Management	18-21/02/2020	130	3

Table 22: Seminars organized by the Moroccan NOC in 2020

TRAININGS AND SEMINARS





SPORTS MONITORING

The Moroccan NOC, through the monitoring unit, continued to monitor the results and performances of Moroccan Athletes in national and international competitions.

The Moroccan NOC Technical Department relies on this monitoring unit to provide better support to National Sports Federations.

This monitoring unit is equipped with the different information systems adopted by the Moroccan NOC in application of the strategic orientations of the Moroccan NOC Executive Committee in terms of restructuring and digitalization of the administration. The aim of this approach is to improve the internal functioning of the Moroccan NOC as well as the different services made available to the National Federations.

1- Sports Monitoring Team

Call to mind that the team in charge of Sports monitoring is responsible for:

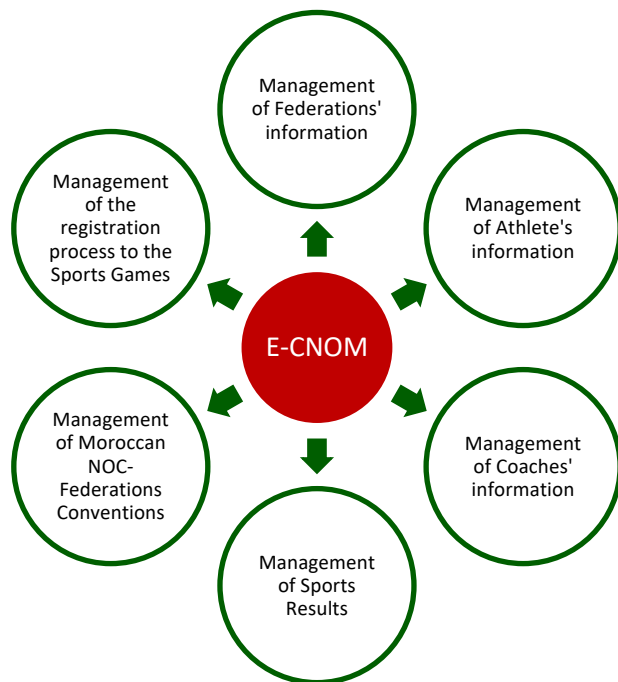
- Carrying out an inventory of the Moroccan Olympic Sport, with an in-depth research which concerns all the results of the Moroccan Athletes and their competitors of High-Level in the various Sports Events;
- Identifying the results of Moroccan High-Level Athletes;
- Studying the qualification systems of the Sports Games;
- Listing and analyzing the results of the different Moroccan participations;
- Monitoring the competition;
- Updating the Moroccan NOC databases;
- Identifying the different Sports bodies/organizations related to the Sports and Olympic Movement, to create a database and measure the presence of Moroccans in these organizations;
- Identifying Moroccan and international Sports facilities that can accommodate the preparation of National Teams.

2- Athlete Monitoring System

Monitoring platform of Federations and High-Level Athletes

Call to mind that this information system was designed to optimize the work of the Moroccan National Olympic Committee and National Federations through digital technology. Available online, the system allows to manage efficiently the data related to the National Federations as well as those of the Moroccan High-Level Athletes.

This platform was set up by the Moroccan NOC in order to allow each Federation to collect, visualize and process the data relating to its High-Level Athletes in a structured and methodical manner.



INTUITIVE

The system contains a simple and ergonomic interface, which facilitates the adoption of the platform.



COLLABORATIVE

The data are accessible and updated in real time by the Moroccan NOC and the National Federations.



SECURE

The system is developed according to the highest international standards of computer security.



E-CNOM



56

Sports Federations



+1000

Athletes



+100

Coaches



70

Conventions



+570

Events



+1000

Results

3. Geographic Information System

Call to mind that Geographical Information System (GIS) has been designed by the Moroccan NOC in order to identify all the Sports facilities of public, semi-public and private institutions located on the national territory.



The mission of this Geographic Information System is to help Sports Organizations and Communities to master their territory in order to **optimize decision making related to territorial planning and management** of facilities and infrastructures.



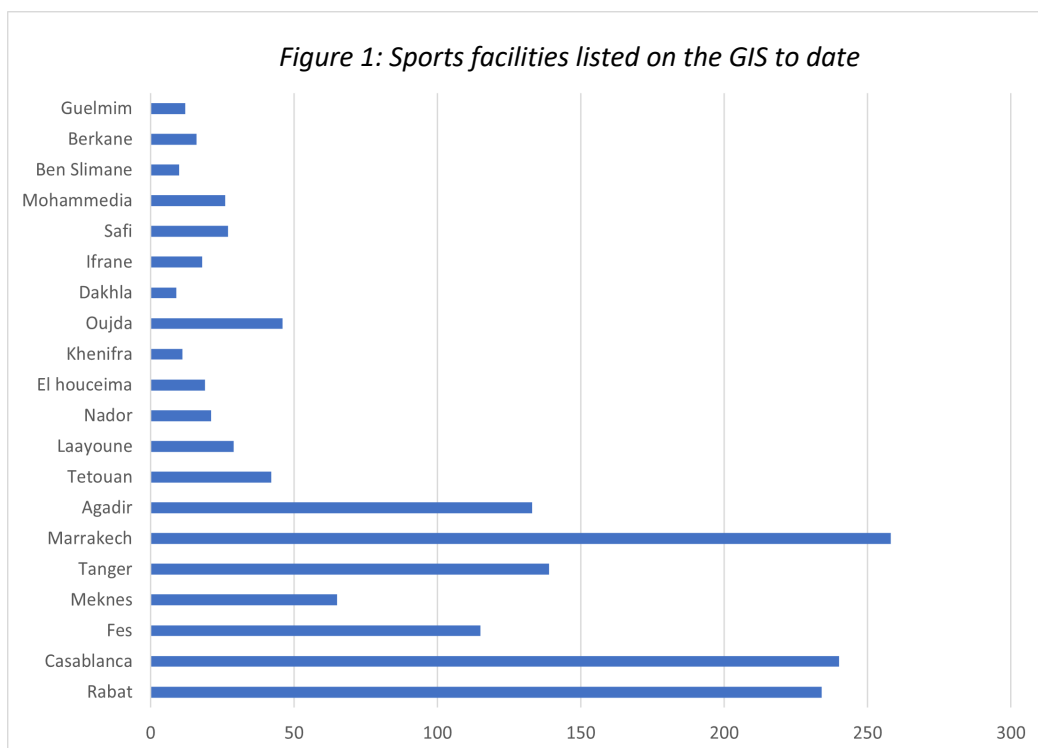
ADDRESS STANDARDIZATION



MAP EDITING, SMART DISPLAY



CENTRALIZATION OF DATA AND COMPONENTS





Geographical Information System

J

ANTI-DOPING

In collaboration with the Ministry of Culture, Youth and Sports (MCYS) and the Regional Anti-Doping Organization (ORAD), the Moroccan NOC is in charge of the fight against doping at the national level.

This collaboration is also part of the efforts to fight against doping in Sports at the national level and the adoption of a new mechanism for the upgrading of relevant units.

In the area of Anti-Doping, the Moroccan NOC's role is to:

- Conduct scheduled or unannounced tests, during or outside of Sports competitions;
- Implement the annual action plan for doping control;
- Promote scientific research in the field of Anti-Doping;
- Plan and implement awareness and prevention programs for different target populations.

1. 2020 National Anti-Doping Program

Despite the constraints related to the Covid-19 pandemic, the Moroccan NOC has ensured the development, implementation and financing of a National Anti-Doping Program in collaboration with the MCYS and the ORAD and in line with the World Anti-Doping Code guidelines. The objective of this program is to carry out hundreds of Anti-Doping tests in-competition and out-of-competition as well as training and awareness sessions for the benefit of Athletes and Managers of National Federations.

Standard and specific controls

	2017	2018	2019	2020
In-competition	79	18	114	09
Out-of-competition	43	89	176	77
Total	122	122	290	86

Table 23: Standard and Specific Controls 2020

Controls carried out within the framework of the WADA Grant

The World Anti-Doping Agency grants annually, as an additional support strengthening the National Program, a Grant to support additional doping controls. Under this Program, Morocco has benefited from 06 tests in 2020.

Distribution of controls carried out in 2020

Sports	Out-of-competition controls	In-competition controls
Basketball	6	
Boxing	15	
Cycling	9	
Soccer	13	
Weightlifting	6	
Handball	5	
Judo	15	
Para-athletics	2	09
Taekwondo	6	
Total	77	09

Table 24: controls carried out in 2020

Awareness-raising sessions

One of the major pillars of the National Anti-Doping Program is awareness. The main objective is to raise awareness of the dangers of doping among the greatest number of Athletes and Managers.

In this regard, awareness sessions are scheduled according to a pre-established schedule or following requests from Federations.

The table below shows the number of sessions scheduled and beneficiaries over the past 4 years:

	2017		2018		2019		2020	
	Sessions	Beneficiaries	Sessions	Beneficiaries	Sessions	Beneficiaries	Sessions	Beneficiaries
Within the National Anti-Doping Program	2	764	3	140	9	370	5	94
Not part of the National Anti-Doping Program	15	630	11	350	23	2510	9	248

Table 25: Number of sessions scheduled and beneficiaries 2017-2020

2. Creation of the Moroccan Anti-Doping Agency

In compliance with Law 97-12 of August 30, 2017 and implementing Decrees 2-18-303 of July 05, 2019, the Moroccan Anti-Doping Agency is a public institution whose mission is to implement the national policy in the fight against doping.

The activation of this autonomous and independent structure is a new step forward, which proves the willingness of the Kingdom of Morocco to equip itself with the necessary means, to continue to fight effectively against doping, and to ensure the application of the rules set by the World Anti-Doping Agency on the national territory.

Following the meeting of the Government Council held on September 17, 2020, Mrs. Fatima ABOUALI was appointed as President of the Moroccan Anti-Doping Agency.



اللجنة الأولمبية المغربية
ⵜⴰⴳⴷⴰⵢⵜ ⵜⴰⵏⴻⵙⴰⵢⵜ ⵜⴰⵎⴻⵔⴰⵏⵜ ⵜⴰⵏⴻⵙⴰⵢⵜ
COMITÉ NATIONAL OLYMPIQUE MAROCAIN



ANTI-DOPING

K

COMMUNICATION



Press Relation



65 articles
Print Media



280 articles
Electronic Media



20 articles
Official Press-Maghreb
Arabe Presse (MAP)



60
Radio
Correspondences



15
TV Coverages



10
Web TV Coverages



CNOM's Newsletter



WEBSITE

www.cnom.org.ma

Account Creation Date : 4th, December 2018

8

Major Menu Sections

37

Sub-Sections

65

Sports Games Editions

798

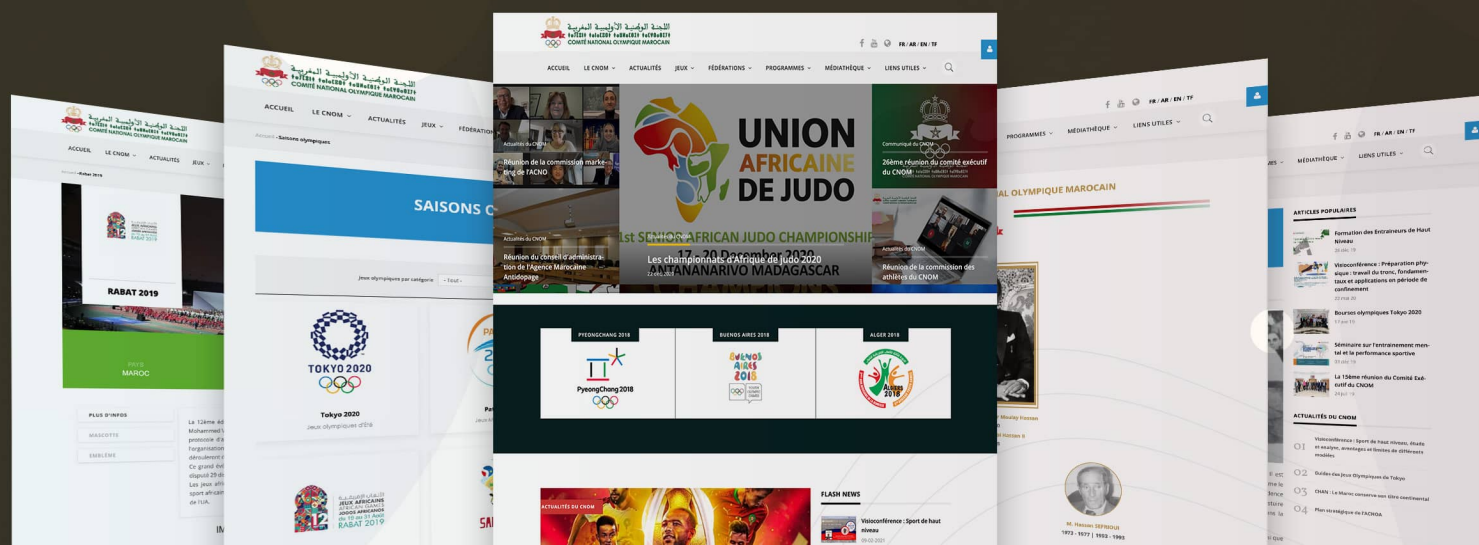
Indexed Moroccan
Athletes

1136

Referenced Game
Results

252

Published News






ComiteNationalOlympiqueMarocainOfficiel

Account Creation Date: 31st, January 2018

 **50 000**
Total Number of Likes

 **757**
Number of Publications

 **51 000**
Page Total Subscribers





cnomarocain

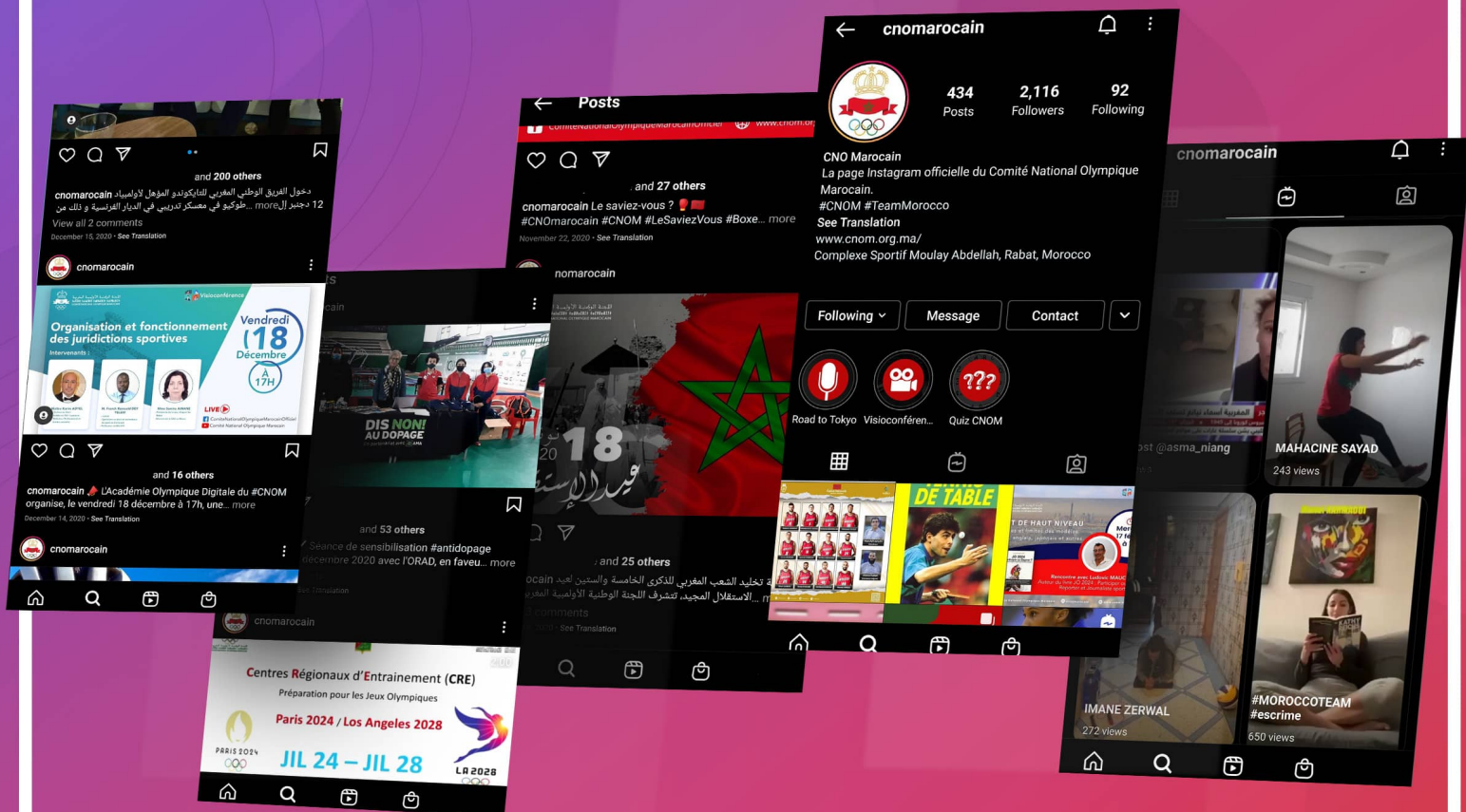
Account Creation Date : 8th november 2018

 1475

Number of Followers

 269

Number of Posted Pictures





Youtube

Comité National Olympique Marocain

Account Creation Date : 24th October 2018



1.1K

Total Number of Subscribers



18,098

Total Number of Views



23

Total Number of Videos



7- Program of the Olympic visits

The Moroccan NOC continued the implementation of its Program "Olympic Visits" dedicated to the history of Moroccan Olympism.

Aimed at young people between 9 and 14 years old, from National Sports Federations, Sports Associations and schools. The Moroccan NOC's open days aim at promoting Olympism and its Values and at raising awareness among Moroccan youth about the importance of practicing Sports in all its forms.

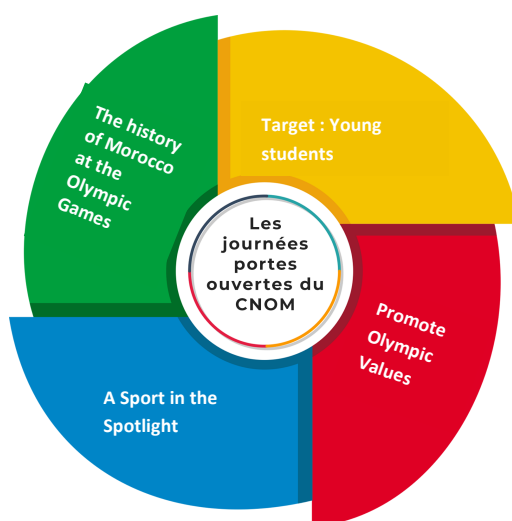


Figure 2: Objectives of the Olympic visit

The Moroccan NOC's "Olympic visits" are a series of activities that are both fun and instructive, aimed at transmitting the Olympic Values which are:



Excellence

To give the best of yourself, on the field or in life. It's not only about winning, but above all about participating, progressing in relation to the objectives that you have set for yourself, striving to surpass yourself every day.



Friendship

To build a better and more peaceful world through Sport, solidarity, team spirit, joy and optimism. To consider Sport as an instrument for a better mutual understanding between individuals and peoples of the world, despite differences.



Respect

Respect yourself, your body, others, rules and the environment.

In Sports, respect goes hand in hand with fair play and the fight against doping or any other unethical behavior.

The program of these visits is spread over a period of two hours and includes, among others, the visit of the museum, the documentation center and the projection of a video on the history of the Moroccan participation in the various editions of the Olympic Games, followed by a quiz "Questions / Answers" to finish at the end by a session of awarding medals to participants and taking pictures (group photos, ...).

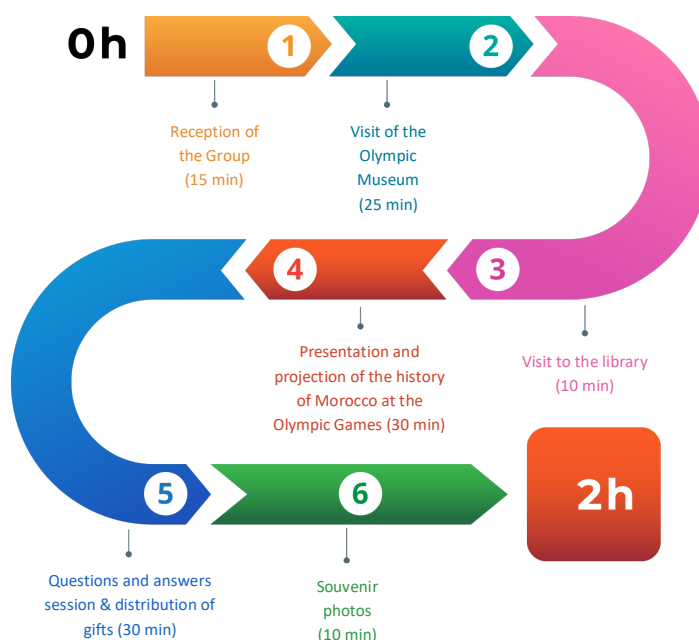


Figure 1 : Program of the Olympic visit

Visits made in 2020

Dates	Beneficiaries	Number of visitors
January 06 - 07 and 09, 2020	RIAD AL MAARIFA School	120
January 16, 2020	ASTERIX School	56
February 04 - 13 - 25 and 28,	AL YAQADA School	210
July 27, 2020	School of Sport Management	15
October 17, 2020	Table Tennis Junior National Team	30
Total	431	

Table 26: Olympic visits made in 2020

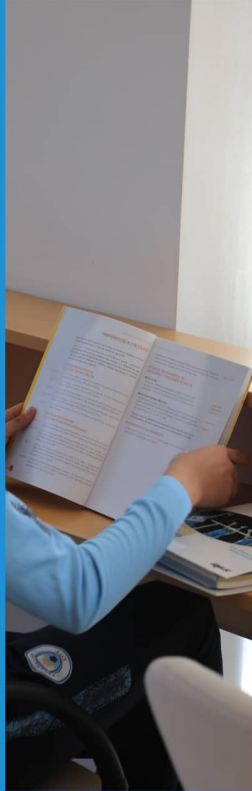
The "Moroccan NOC Olympic visits" Program has been relaunched in a digital version. This new form allows, on the one hand, to improve and broaden its scope to reach a greater number of young people, and on the other hand, to adapt to the current circumstances related to the COVID-19 pandemic.

The Moroccan NOC moves towards schools (private, public and associations...) and invests fully in this beautiful opportunity by addressing directly the children within their school, college, and association by presentations (in Arabic and French) detailed on Olympism and the Moroccan Olympic and Sports Movement, by emphasizing the Olympic Values, the spirit of fraternity, universality translated into everyday life through the assimilation of the content of these presentations.

A video is also projected to share the history of Moroccan participation in the various editions of the Olympic Games. A quiz (Question-Answer) is organized around knowledge on Sports, its national glories both in terms of performance and international value of champions who have raised the National Flag high.



اللجنة الأولمبية المغربية
ⵜⴰⵎⴻⵔⴰⵏⵜ ⵜⴰⵙⵓⵔⴰⵏⵜ ⵜⴰⵎⴻⵔⴰⵏⵜ
COMITÉ NATIONAL OLYMPIQUE MAROCAIN



OLYMPIC VISITS

8- Research and Documentation Center

The Moroccan NOC's research and documentation center is a real information tool for the Moroccan Olympic and Sports Movement whose mission is to provide a relevant selection of documents and facilitate access to Sports information.

This year has seen the updating of the documentary fund and the loan procedure, maintaining the following actions:

- Cleaning of the document collection by eliminating obsolete, deteriorated and duplicate documents;
- Updating the document database;
- Acquisition and processing of new documents;
- Updating of registration forms and loan procedures.

Within the framework of the project of feeding the Moroccan NOC media library database, the Moroccan NOC Research and Documentation Center has intensified its exchanges with the Olympic Studies Center and the IOC Multimedia Library in order to collect all the photos and videos related to the Moroccan participation in the different editions of the Olympic Games.

9- The Olympic Museum

The Olympic Museum, located on the ground floor of the Moroccan NOC, is dedicated to the conservation of objects and items of all kinds (medals, trophies, cups, outfits, official documents, photos...), which constitute the common national Sports heritage since the creation of the Moroccan NOC, with the help of Athletes and the involvement of National Sports Federations.

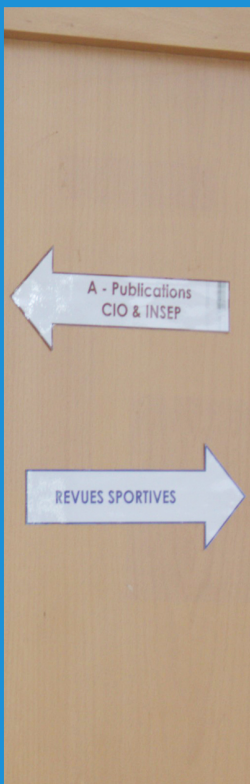
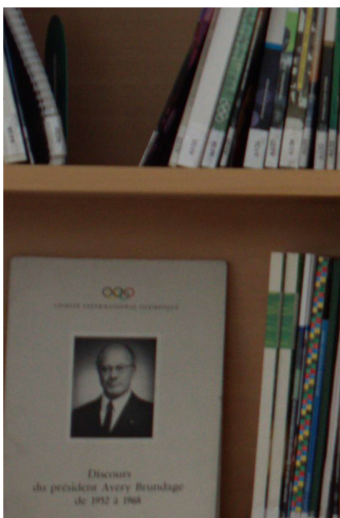
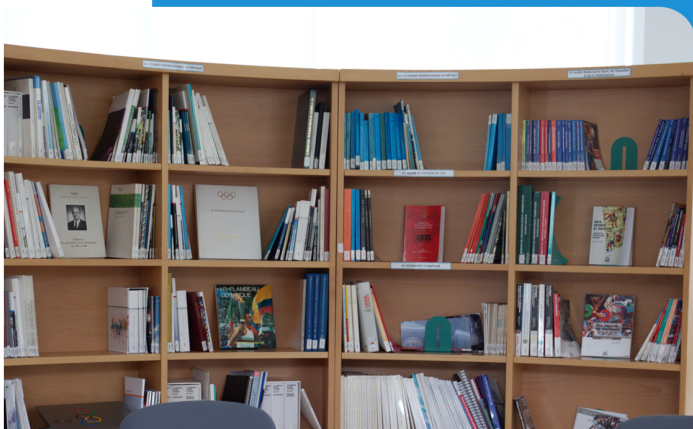
The mission of this museum is to safeguard and enhance the richness of the national sporting and collective heritage and to ensure its transmission to younger generations.

The Moroccan NOC has exchanged with the Olympic Foundation for Culture and Heritage to support the integration of its Olympic Museum into the Olympic Museums Network (OMN).

In addition, a project to digitalize the Olympic Museum is currently under study.



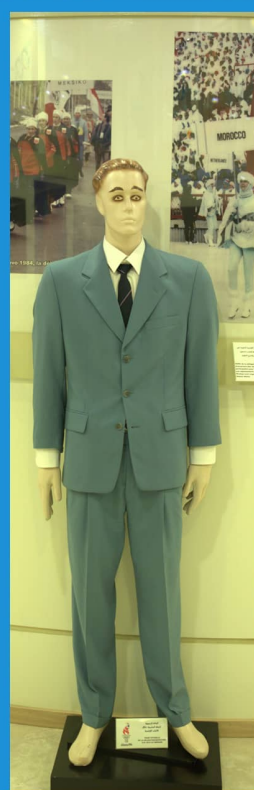
اللجنة الوطنية الأولمبية المغربية
ⵜⴰⵎⴻⵔⴰⵏⵜ ⵜⴰⵓⵍⵎⴽⵉⵔⵉⵜ ⵜⴰⵎⴻⵔⴰⵏⵜ
COMITÉ NATIONAL OLYMPIQUE MAROCAIN



DOCUMENTATION AND STUDY CENTER



اللجنة الوطنية الأولمبية المغربية
to7[8]it tolo[80]t toUHo[0]t to[40o0]7t
COMITÉ NATIONAL OLYMPIQUE MAROCAIN



OLYMPIC MUSEUM